

REGISTERED COMPANY NUMBER: 07848632 (England and Wales)

Report of the Trustees and
Financial Statements for the Year Ended 31 August 2016
for
West Town Lane Academy

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for the Year Ended 31 August 2016

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West Town Lane Academy

Reference and Administrative Details
for the Year Ended 31 August 2016

GOVERNORS

M Croft (Chair)*
S McGahern
M Duncan*
P Main
S Davidson-Sault
J Hughes (Headteacher) *
A C Robbins (Deputy Headteacher) *
L Thatcher *
W Darr
D Bosley
N Tracey
A Veal *

* Members of the Finance and Building Committee

SENIOR MANAGEMENT TEAM

J Hughes (Headteacher)
A Robbins (Deputy Headteacher)
M Cave (Assistant Headteacher)
E Balmforth (Keystage Leaders)
J Wilson (Keystage Leaders)
S Davidson-Sault (Keystage Leaders)
S Hardisty (CPD Lead)

PRINCIPLE AND REGISTERED OFFICE

West Town Lane Academy West Town Lane
Brislington
Bristol
BS4 5DT

REGISTERED COMPANY NUMBER

07848632 (England and Wales)

AUDITORS

Moore Stephens
Chartered Accountants and Statutory Auditor
30 Gay Street
Bath
BA1 2PA

West Town Lane Academy

Reference and Administrative Details
for the Year Ended 31 August 2016

SOLICITORS

Veale Wasborough
Orchard Court
Bristol
BS1 5WS

BANKERS

Lloyds PLC
PO BOX 1000
BX1 1LT

West Town Lane Academy

Governors' Report for the Year Ended 31 August 2016

The governors present their annual report together with the financial statements and auditors' report of the charitable company for the period ended 31 August 2016. The annual report serves the purpose of both a trustees' report and a directors' report under company law.

The trust operates an academy for pupils aged 4 – 11 serving a catchment area in East Bristol. It has a pupil capacity of 600 and had a roll of 591 in the school census in October 2016.

Structure, Governance and Management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The Charitable Company's memorandum and articles of association are the primary governing documents of the academy trust. The governors act as the trustees for the charitable activities of West Town Lane Academy and are also the directors of the Charitable Company for the purposes of company law.

Details of the governors who served throughout the period except as noted are included in the Reference and Administrative Details on page 1.

Members' Liability

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Principal Activities

WTL Academy provides education for children aged 4-11 years. Our Academy is particularly proud of the sporting and enrichment opportunities we offer children, providing a rich and broad curriculum. We also offer particularly good learning using modern technology, with tablets and mobile devices used extensively by pupils and staff. Our last Ofsted Inspection was in June 14 where we were graded as Good with many features being noted as being of particularly high quality.

Method of Recruitment and Appointment or Election of governors

New Governors are recruited in different ways, depending on the type of vacancy available. Parent governor vacancies are always advertised to the whole parent body, with options for ballot if the number of interested parties exceeds the places available. These places have to be proposed and seconded by other parents/ carers. Community governors are sourced through the local authority or from our local community. The Members may elect up to three additional governors who may bring skills or knowledge to the FGB that would benefit the Academy.

Policies and Procedures Adopted for the Induction and Training of governors

We have good procedures for the training of governors. These include using the Bristol Governor Development Service; Governor Clerk network meetings; membership of Modern Governor; membership of the National Governor's Association and access to a suite of training programmes run online. Individual Governors can also access courses run by other Local Authorities.

Organisational Structure

The Academy has very clear procedures in place for delegating powers to the Headteacher or to the sub committees of the Full Governing Body (FGB), and these are detailed in Terms of Reference for each committee. The Headteacher leads the day to day running of the Academy, which also includes the recruitment of staff apart from senior leadership team appointments. The FGB is responsible for the strategic vision of the Academy, including the development plan and budget.

West Town Lane Academy

Governors' Report for the Year Ended 31 August 2016

Arrangements for setting pay

The academy has continued to adopt the national pay ranges for staff in accordance with School Teachers Pay & Conditions Document, including senior leaders. This allows the Governing Body to exceed the maximum pay range by up to 25% because of circumstances specific to the role, such as academisation. Any increase over 25% would require the Governing Body to seek external independent advice before agreeing such an increase. Pay bonuses may be awarded where a senior leader has met relevant targets but is at the top of their pay range where the Governing Body does not wish to pay permanent increases to the post, up to but not exceeding 25% of the salary. Any salary increases are within agreed pay ranges and are only applied following successful appraisal arrangements provided objectives are met.

Risk Management

There are several areas of risk to the Academy, including financial, governance, teaching and use of IT. These are detailed in a strategic risk document which is updated annually. The budget is well controlled, with regular independent checks by our Responsible Officer as well as sub committee meetings. Annual audits are carried out to ensure compliance and to make recommendations for the future. Health & safety risk assessments are carried out in accordance with Policy, with an external company (Delegated Services) available for advice and guidance.

Connected Organisations, including Related Party Relationships

WTL Academy is an independent converter Academy and is not affiliated to any other. However it does have links with the Ashley Down Teaching School Alliance, University of the West of England and University of Gloucester.

Objectives and Activities

Objects and Aims

The primary objectives of the Academy are to:

- To advance for the public benefit education in the UK, in particular but without prejudice to the generality the foregoing by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum.
- To promote for the benefit of the inhabitants of Bristol and the surrounding area the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants.

Objectives, Strategies and Activities

The academic year 2015/16 was successful for the Academy. Staff retention and morale is particularly good, which we are particularly pleased with as a large Academy with a high number of staff. Two members of teaching and support staff left during the year, with eleven staff being recruited due to expansion and taking services in-house. The attainment results were good, with results being 10% above the national average for Reading, Writing and Maths combined. Our pupil numbers are very buoyant, and we are heavily oversubscribed with families wishing to send their children to our Academy. This gives us stability and a sense of financial security.

This year has seen a particular emphasis on the professional development of staff with the introduction of a full time coach. She has worked with a range of staff including teachers, student teachers, teaching assistants and volunteers in order to promote high quality teaching and learning. We continue to be involved with training new teachers as part of the School Direct programme, and also a member of the

Governors' Report
for the Year Ended 31 August 2016

senior team works as a Specialist Leader of Education to support other settings. The Headteacher sits on the Executive committee of the Bristol Primary Head's Association, and the Deputy Headteacher works with the cluster of schools to support assessment moderation activities, which are often hosted at our school.

During the year the Governing Body has also started the process of opening a Nursery class within the Academy, with 50 spaces being available to local children. This has the approval of the Regional Schools Commissioner and plans are in place for the setting to be open in 2017.

The process of identifying the key areas for improvement have come from discussions with staff, analysis of data, Government initiatives, Governors and leadership team meetings. The items in bold will have priority.

Teaching and Learning

- To ensure that at least 90% of teaching is Good or better.
- **To improve the teaching of grammar throughout the school, with a particular focus on KS2.**
- To improve the teaching of handwriting with a teacher-led research project.
- To increase the use of mathematical manipulatives to help embed concepts.
- To further embed assessment and teaching strategies with all staff.
- To use ability groupings for Mathematics in years 5 & 6 in order to raise attainment, especially for more able
- **To narrow the gap for vulnerable groups, particularly pupil premium in English.**
- **To ensure High Ability children are challenged by ensuring that we meet at least National Averages for Reading, Writing and Maths**
- To ensure every member of teaching staff is engaged in research as part of on going professional development.
- All staff will use video technology to improve practice, recording lessons with purposeful evaluation.
- To fully engage with Rights Respecting Schools, revalidating our level 2.
- To maintain robust eSafety teaching and staff training in line with new safeguarding regulations.

Staffing and Resources

- **To ensure liaison between school and home is excellent. Communication strategy to be in place for the Academy.**
- To maintain a breadth of resources for children needing support, improving provision for those in need of mental health support.
- To provide continuity of adults for children, utilising expertise within our own non-teaching staff.
- To provide meaningful activities for unstructured times of the day, including trails, challenging and social games.
- To use the WOW days effectively for whole school learning and enjoyment.

Leadership and Management

- To ensure high quality teaching throughout the Academy, with up to date staff engaged in professional development.
- To use middle leaders effectively to support and challenge, increasing moderation to ensure consistency of standards.
- To continue to engage with other schools to progress a multi trust model.
- **To ensure the Nursery is set up in order to provide an excellent environment for 3 year olds from 2017 as part of our educational provision.**
- To monitor the effectiveness of wrap around provision for families attending the school, and widen this for holiday provision for the community.
To ensure governor monitoring is regular and purposeful and that targets in the SDP are achieved.

Premises and Environment

- To provide a stimulating environment for children with purposeful displays that reflect learning.
- To use the grounds as much as possible, providing opportunities to grow vegetables and investigate the natural world.
- To expand the sports provision through the building of a purpose build hall for children and adults, including out of school use.
- To convert former caretaker's house to a Nursery provision pending planning permission.
- To bid for centralised grants to ensure older part of the school premises is fit for purpose, particularly roof over main hall and KS2 classrooms.
- To plan for the longer term with gradual change to led lighting to reduce energy consumption and ongoing maintenance.

Three year strategies

Whilst we will evaluate our performance and decide on priorities for the year ahead on an annual basis depending on our needs at the time, the areas below have also been identified by the staff as points in need of development over the next three years. We will therefore be mindful of these points and build them into our plans.

- Improve teaching of health and diet, possibly linking this to local Mayor's award scheme.
- Limit the 'dip' in attainment from KS1 to KS2.
- Ensuring all children make excellent progress and leave our Academy with the skills they need to succeed.
- Increase coaching model to engage all staff in coaching others as well as being a participant.
- Improve provision of Music, including extra curricular opportunities.
- Expanding the range of professionals available to support children's learning, for example education psychology, art/play therapy or adult learning support to provide relevant skills for families.
- Provision of outdoor covered classroom within the grounds.
- Ensure financial stability through opportunities to support other schools as part of the business model. already established.

Public Benefit

WTL Academy fulfils the Public Benefit requirements by the following charitable objectives:

- The advancement of education – we are a 600 place school providing direct education to children between 4- 11 years. We are open for 195 days per year, plus provide additional holiday services for up to a further 40 days.
- The advancement of citizenship or community development- we are a Level 2 Ambassador School for UNICEF under the Rights Respecting Schools scheme. This promotes good citizenship within a local, national and global framework. This work also impacts on other schools within the Bristol area.

The advancement of amateur sport- we fulfil this requirement through a number of extra curricular teams, including Netball, Football, Swimming, Cross Country Running, Tennis, Cricket and Rugby. Our facilities are also used by the community for Keep Fit and Dance during evenings.

Achievements and Performance

Early Years Foundation Stage (EYFS)

Children make good progress in EYFS. Most children start school with levels of skill and knowledge typical for their age. Ofsted June 2014 recognised that 'All children, including the most able, make good progress during their Reception Year and are ready to start Year 1 with a good level of development.'

Assessment procedures changed significantly during the academic year, and so a year-on-year comparison is not possible with the data, however analysis highlights areas for improvement.

Achieving Good Level of Development (GLD) 2015/16

	Overall	NA 15	Dis	Not Dis	Dis NA 15
WTL	71%	66%	70%	71%	52%

KS1

Reading							Writing							Maths						
	WTL All	NA All	Dis WTL	Not Dis WTL	Dis NA	Not Dis NA		WTL All	NA All	Dis WTL	Not Dis WTL	Dis NA	Not Dis NA		WTL All	NA All	Dis WTL	Not Dis WTL	Dis NA	Not Dis NA
EXS +	69%	74%	47%	74%	60%	77%	EXS +	67%	65%	47%	71%	50%	68%	EXS +	73%	73%	47%	78%	58%	75%
HS	11%	24%	0%	14%		-	HS	6%	13%	0%	7%	-	-	HS	6%	18%	0%	7%	-	-

Phonics test

	Overall	NA 16	Dis WTL	Not Dis WTL	Dis NA 16	Not Dis NA 16
Yr1	83%	81%	77%	83%	69%	83%
Yr2	94%	91%	87%	96%	84% (2015)	92% (2015)

West Town Lane Academy
 Governors' Report
 for the Year Ended 31 August 2016

KS2

Reading					Writing					Maths				
	WTL All	NA All	Dis WTL	Not Dis WTL		WTL All	NA All	Dis WTL	Not Dis WTL		WTL All	NA All	Dis WTL	Not Dis WTL
EXS +	67%	66%	47%	74%	EXS +	83%	74%	65%	91%	EXS +	80%	70%	65%	86%
High Standard	12%	19%	6%	14%	High Standard	23%	15%	6%	30%	High Standard	17%	17%	6%	21%

Average Scaled Score	Reading WTL	Reading NA	Maths WTL	Maths NA	SPaG WTL	SPaG NA
	101	103	104	103	102	104

ARE – Age Related Expectations
 SPaG – Spelling, Punctuation and Grammar
 Dis – Disadvantaged Pupils
 NA – National Average
 EXS - Expected Standard
 HS – High Standard

Going Concern

After making appropriate enquiries, the governing body has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Key Financial Performance Indicators

The academy prepares an annual budget as well as regular management accounts with performance against forecast figures reviewed. Any significant variances from budget are discussed and action taken where required. KPIs for the academy include, as well as costs against budget, pupil numbers which are a key indicator for both the success of the school and in determining the level of its principal source of income.

Financial Review

The Academy has completed four full financial years, with a healthy carry forward and closing balance. The majority of the funding received is spent on staffing, with the remainder on facilities management and delivery of the curriculum. The principal source of funding is direct from the DfE, although other sources of income include a number of services provided to other schools, in addition to the catering provided in-house.

Reserves are currently reasonable and would sustain at least two months wages (c.£175,000), although an amount of £50,000 is put aside each year into a capital fund in order to support maintenance of the building and provide resilience. The capital fund is used for large projects, and will accumulate over time as a reserve up to an amount of £150,000 unless earmarked to a specific capital project. There are no investments of funds in other areas.

Financial and Risk Management Objectives and Policies

There are no significant risks to the cashflow of the Academy as we are in a position of expanding role and building work to try to meet the demand. Cashflow is currently very good, with a monthly income from the DfE plus payments from Bristol City Council for additional pupils and children with High Needs. We pay all invoices within their stated periods, and have no significant invoices outstanding. Similarly, we receive all monies due to us in a timely fashion.

There is a pension deficit for the scheme administered by BANES which was identified before conversion and is common to all Academies. This amount incurs an additional cost to us between £40,000 - £50,000 each year to offset this deficit. This is reflected in the annual accounts.

Principal Risks and Uncertainties

The principal risk to the Academy is based on pupil numbers. These are currently buoyant, but if the figures projected by Bristol City Council for the number of children and families in the area are incorrect, this will impact on pupil numbers for the Academy. However, there is nothing to indicate this is the case as pupil numbers at West Town Lane are excellent and strongest they have ever been. Should numbers fall significantly this will impact on our budget, which will in turn have to be reflected in savings. There is a recruitment plan in place for the next year to reflect the increase to three form entry- if the numbers are not as projected then this recruitment plan would need to be reviewed and should not lead to staff redundancies.

Reserves Policy

There are no significant reserves being held by the Academy, although an amount of £250,000 has been provisionally set aside to fund a new sports hall and refurbishment of Nursery which will come out of the next annual budget spend. There is a significant asset reserve of £6,448,193 in respect of the existing buildings.

Investment Policy

No investments are held by the Academy and there is currently no internal Policy in place that allows it to do so.

Plans for Future Periods

Plans for the future include:

- Continue with expansion of the Academy to three form entry.
- Open a 50 place Nursery provision.
- Build a small sports hall as a separate building.
- Consider application to become a Multi Academy Trust as the lead school.

West Town Lane Academy

Governors' Report
for the Year Ended 31 August 2016

- Apply for grant funding to replace KS2 building flat roof.
- Work with Teaching School Alliance to train future teachers in-house.
- Continue to provide services to other schools in order to supplement income, particularly in current financial times and proposed freeze to education budgets.

Funds held as Custodian Trustee on behalf of others

Not applicable

Auditor

In so far as the governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Moore Stephens are deemed to be re-appointed under section 487(2) of the Companies Act 2006.

Approved by order of the members of the governing body on

and signed on its behalf by:

Signed

M. Croft
[Chair]

Governance Statement
for the Year Ended 31 August 2016

Scope of Responsibility

As governors, we acknowledge we have overall responsibility for ensuring that West Town Lane Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The governing body has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between West Town Lane Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the governing body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the governors' report and in the Statement of governors' responsibilities. The governing body has formally met 5 times during the period. Attendance during the period at meetings of the governing body was as follows:

Name of Governor	Start of governor term	Type of governor	Date left	FGB's attended
Marianne Croft	1/1/16 Reappointment	Community	N/A	5
Maxine Duncan	30/4/14	Community	N/A	5
Jeremy Hughes	1/1/12	Head	N/A	5
Peter Main	19/4/12	LA	N/A	3
Adrian Robbins	1/1/12	Staff	N/A	5
Mary Lynn Thatcher	1/1/12	Staff	N/A	4
Wajid Darr	23/10/12	Parent	N/A	2
Sarah McGahern	23/10/12	Parent	N/A	4
Alan Veal	23/10/12	Parent	N/A	5
Dawn Bosley	1/5/16	Parent	N/A	2
Nicola Tracey	1/5/16	Parent	N/A	2
Tim Warnes	23/10/12	Parent	31/4/16	3
Sheena Davidson-Sault	23/03/15	Staff	N/A	3

Governance Statement
for the Year Ended 31 August 2016

The **Finance and Buildings Committee** is a sub-committee of the main governing body. Its purposes are to approve expenditure between £5K-£10K, to approve the main budget, monitor expenditure and balances, to oversee maintenance of the buildings and to ensure the Academy complies with H&S requirements.

Attendance at meetings in the year was as follows (there were changes to the trustees part way through the year, hence variety of figures):

Governor	Meetings attended	Out of a possible
J Hughes	4	4
A Robbins	4	4
M Croft	4	4
T Warnes	1	1
S Davidson-Sault	2	2
M Duncan	4	4
P Main	3	3
N Tracey	1	1

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in West Town Lane Academy Trust for the period ended 31 August 2016 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The governing body has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The governing body is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period ending 31 August 2016 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the governing body.

The Risk and Control Framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the governing body;
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;

Governance Statement
for the Year Ended 31 August 2016

- identification and management of risks.

The governing body has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the governors have appointed Tom Case as an independent Responsible Officer ('RO'). The RO's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. On a quarterly basis, the RO reports to the governing body on the operation of the systems of control and on the discharge of the governing body's financial responsibilities. Finances are audited annually by Moore Stephens Accountants.

Review of Effectiveness

As accounting officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- the work of the Responsible Officer;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Finance and General Purposes Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the governing body onand signed on its behalf by:

M. Croft
[Chair]

J. Hughes
[Accounting officer]

West Town Lane Academy

Statement of Regularity, Propriety and Compliance
for the Year Ended 31 August 2016

Statement on Regularity, Propriety and Compliance

As accounting officer of West Town Lane Academy Trust I have considered my responsibility to notify the academy trust governing body and the Education Funding Agency of material irregularity, impropriety or non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the academy trust governing body are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date.

Signed

J. Hughes
[Accounting officer]

Statement of Governors' Responsibilities

The governors (who act as trustees for charitable activities of West Town Lane Academy and are also the directors of the academy for the purposes of company law) are responsible for preparing the governors' report and the financial statements in accordance with the Annual Accounts Requirements issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the governors to prepare financial statements for each financial year. Under company law the governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the academy and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the academy will continue in business.

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the academy's transactions and disclose with reasonable accuracy at any time the financial position of the academy and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the academy and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The governors are responsible for ensuring that in its conduct and operation the academy applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the EFA / DfE have been applied for the purposes intended.

In so far as the governors are aware:

- there is no relevant audit information of which the academy's auditors are unaware; and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees (who act as governors of West Town Lane Academy and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to.

West Town Lane Academy

Statement of Governor's Responsibilities
for the Year Ended 31 August 2016

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP 2015;
- make judgments and estimates that are reasonable and prudent;

Approved by order of the members of the governing body on..... and signed on its behalf by:

Signed

M. Croft
[Chair]

Independent Auditor's Report on the Financial Statements to the Governing Body of West Town Lane Academy

We have audited the financial statements of West Town Lane Academy Trust for the period ended 31 August 2016 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the School's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the School and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Directors and Auditor

As explained more fully in the Directors' Responsibilities Statement set out on page 13 are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the School's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the School's affairs as at 31 August 2016, and of its incoming resources and application of resources, including its income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial period for which the financial statements are prepared is consistent with the financial statements.

Opinion on other matters prescribed by the academy's funding agreement with the Secretary of State for Education

- the financial statements have been prepared in accordance with the Financial Reporting and Annual Accounts Requirements issued by the Education Funding Agency (previously Young People's Learning Agency) in respect of the relevant financial year;
- proper accounting records have been kept; and
- grants made by the Young People's Learning Agency have been applied for the purposes intended.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Daniel Slocombe (Senior Statutory Auditor)
for and on behalf of Moore Stephens
Chartered Accountants and Statutory Auditor
30 Gay Street
Bath
BA1 2PA

Date:

Independent Reporting Accountant's Assurance Report on Regularity to the Governing Body of West Town Lane Academy and the Education Funding Agency

In accordance with the terms of our engagement letter and further to the requirements of the Education Funding Agency (EFA), we have carried out a review to obtain assurance about whether, in all material respects, the expenditure disbursed and income received by the academy trust during the period 1 September 2015 to 31 August 2016 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to the governing body and the EFA. Our review work has been undertaken so that we might state to the governing body and the EFA those matters we are required to state to it in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the governing body and the EFA, for our review work, for this report, or for the opinion we have formed.

Respective responsibilities of the governing body and Auditors

The governing body is responsible, under the requirements of the Academies Act 2010, subsequent legislation and related regulations, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this review are established in the United Kingdom by our profession's ethical guidance and the audit guidance set out in the EFA's Financial Handbook and Accounts Direction. We report to you whether, in our opinion, anything has come to our attention in carrying out our review which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Basis of opinion

We conducted our review in accordance with the Academies Handbook and the Accounts Direction issued by the EFA.

Opinion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2015 to 31 August 2016 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

[Signed]

Daniel Slocombe
Senior Statutory Auditor

Date

West Town Lane Academy

Statement of Financial Activities
for the Year Ended 31 August 2016

					31.8.16	31.8.15
	Not es	Unrestricted fund £	Restricted funds £	Restricted fixed asset funds £	Total funds £	Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and capital grants	2	9,755	17,095	-	26,850	35,069
Charitable activities						
Funding for the academy's educational operations	3	-	2,436,647	-	2,436,647	2,492,501
Other trading activities	4	85,226	82,834	-	168,060	121,535
Investment income	5	363	-	-	363	432
Total		95,344	2,536,576	-	2,631,920	2,649,537
EXPENDITURE ON						
Raising funds	7	-	111,106	-	111,106	95,280
Charitable activities						
Academy's educational operations		-	2,433,226	233,860	2,667,086	2,446,317
Total	6	-	2,544,332	233,860	2,778,192	2,541,597
NET INCOME/(EXPENDITURE)						
		95,344	(7,756)	(233,860)	(146,272)	107,940
Transfers between funds	19	-	(104,662)	104,662	-	-
Other recognised gains/(losses)						
Actuarial gains/losses on defined benefit schemes		-	(391,000)	-	(391,000)	(30,000)
Net movement in funds		95,344	(503,418)	(129,198)	(537,272)	77,940
RECONCILIATION OF FUNDS						
Total funds brought forward		136,266	(483,267)	6,746,005	6,399,004	6,321,064
TOTAL FUNDS CARRIED FORWARD						
		231,610	(986,685)	6,616,807	5,861,732	6,399,004

West Town Lane Academy

Balance Sheet
At 31 August 2016

				31.8.16	31.8.15
	Unrestricted fund	Restricted funds	Restricted fixed asset funds	Total funds	Total funds
Notes	£	£	£	£	£
FIXED ASSETS					
Tangible assets	13	-	-	6,616,807	6,746,005
CURRENT ASSETS					
Stocks	14	-	1,934	-	4,982
Debtors	15	-	92,387	-	53,415
Cash at bank		231,610	161,799	-	388,948
		231,610	256,120	-	487,345
CREDITORS					
Amounts falling due within one year	16	-	(164,805)	-	(160,346)
NET CURRENT ASSETS		231,610	91,315	-	286,999
TOTAL ASSETS LESS CURRENT LIABILITIES		231,610	91,315	6,616,807	7,033,004
PENSION LIABILITY	20	-	(1,078,000)	-	(634,000)
NET ASSETS		231,610	(986,685)	6,616,807	6,399,004

West Town Lane Academy

Balance Sheet - continued

At 31 August 2016

				31.8.16	31.8.15
	Unrestricted	Restricted	Restricted	Total funds	Total funds
	fund	funds	fixed asset		
	£	£	funds	£	£
	Not		£		
	es				
	19				
FUNDS					
Unrestricted funds:					
Academy Reserves Private				231,610	136,266
Restricted funds:					
General Annual Grant				22,982	82,400
Transfer on Conversion -					
funds				68,333	68,333
Pension Reserve				(1,078,000)	(634,000)
Transfer on Conversion -					
Fixed assets				6,021,985	6,133,536
Capital Expenditure from					
GAG				<u>594,822</u>	<u>612,469</u>
				<u>5,630,122</u>	<u>6,262,738</u>
TOTAL FUNDS				<u><u>5,861,732</u></u>	<u><u>6,399,004</u></u>

The financial statements were approved by the Board of Trustees on and were signed on its behalf by:

.....
Trustee

West Town Lane Academy

Cash Flow Statement
for the Year Ended 31 August 2016

	Notes	31.8.16 £	31.8.15 £
Cash flows from operating activities:			
Cash generated from operations	1	<u>108,760</u>	<u>356,135</u>
Net cash provided by (used in) operating activities		<u>108,760</u>	<u>356,135</u>
Cash flows from investing activities:			
Purchase of tangible fixed assets		(104,662)	(382,801)
Capital grants from DfE/EFA		-	71,014
Interest received		<u>363</u>	<u>432</u>
Net cash provided by (used in) investing activities		<u>(104,299)</u>	<u>(311,355)</u>
		_____	_____
Change in cash and cash equivalents in the reporting period		4,461	44,780
Cash and cash equivalents at the beginning of the reporting period		<u>388,948</u>	<u>344,168</u>
Cash and cash equivalents at the end of the reporting period		<u><u>393,409</u></u>	<u><u>388,948</u></u>

Notes to the Cash Flow Statement
for the Year Ended 31 August 2016

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.8.16	31.8.15
	£	£
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	(146,272)	107,940
Adjustments for:		
Depreciation	233,860	245,912
Capital grants from DfE/EFA	-	(71,014)
Interest received	(363)	(432)
Decrease/(increase) in stocks	3,048	(4,982)
(Increase)/decrease in debtors	(38,972)	32,436
Increase/(decrease) in creditors	4,459	(725)
Difference between pension charge and cash contributions	<u>53,000</u>	<u>47,000</u>
Net cash provided by (used in) operating activities	<u><u>108,760</u></u>	<u><u>356,135</u></u>

Notes to the Financial Statements
for the Year Ended 31 August 2016

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Academies Accounts Direction 2015 to 2016 issued by the EFA, the Charities Act 2011 and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

West Town Lane Academy meets the definition of a public benefit entity under FRS 102.

First time adoption of FRS 102

These financial statements are the first financial statements of West Town Lane Academy prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities SORP 2015. The financial statements of West Town Lane Academy for the year ended 31 August 2015 were prepared in accordance with previous Generally Accepted Accounting Practice ('UK GAAP') and SORP 2005.

See note 22 for further information regarding the first time adoption of FRS 102.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

1. ACCOUNTING POLICIES - continued

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Donations

Donations are recognised on a receivable basis (where there are no performance related conditions), where it is probable that the income will be received and the amount can be measured reliably.

Other income

Other income including the hire of facilities, is recognised in the period it is receivable and to the extent the academy charity has provided the goods or services.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Raising funds

Raising funds includes all expenditure incurred by the academy to raise funds for its charitable purposes and includes costs of all fundraising activities, events and non-charitable trading.

Charitable activities

Costs of charitable activities are incurred on the academy's educational operations, including support costs and costs relating to the governance of the academy apportioned to charitable activities.

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy's depreciation policy.

Land and buildings transferred to the Academy on conversion from the Local Authority have been included at their depreciated replacement cost.

Depreciation

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight line basis over its expected useful life, as follows:

Freehold buildings	50 years
ICT equipment	3 years
Classroom fittings	5 years
Office Equipment	5 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

1. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the governors.

Restricted funds comprise grants from the EFA and other donors which are to be used for specific purposes, imposed by the donors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the EFA, DfE and other donors where the asset acquired or created is held for a specific purpose.

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

1. ACCOUNTING POLICIES - continued

Pension benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 20, the TPS is a multi-employer scheme and the academy trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

Critical accounting estimates

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19 will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

2. DONATIONS AND CAPITAL GRANTS

	Unrestricted funds £	Restricted funds £	31.8.16 Total funds £	31.8.15 Total funds £
Donations	-	17,095	17,095	20,973
Other income	<u>9,755</u>	<u>-</u>	<u>9,755</u>	<u>14,096</u>
	<u>9,755</u>	<u>17,095</u>	<u>26,850</u>	<u>35,069</u>

3. FUNDING FOR THE ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds £	Restricted funds £	31.8.16 Total funds £	31.8.15 Total funds £
DfE/EFA revenue grant				
General Annual Grant(GAG)	-	2,045,409	2,045,409	2,057,087
Other DfE / EFA grants	<u>-</u>	<u>181,423</u>	<u>181,423</u>	<u>57,966</u>
	-	2,226,832	2,226,832	2,115,053
DfE/EFA capital grant				
Other DfE/EFA Capital Grants	-	-	-	71,014
Other government grant				
Local authority revenue grant	<u>-</u>	<u>209,815</u>	<u>209,815</u>	<u>257,160</u>
	<u>-</u>	<u>2,436,647</u>	<u>2,436,647</u>	<u>2,443,227</u>

4. OTHER TRADING ACTIVITIES

	Unrestricted funds £	Restricted funds £	31.8.16 Total funds £	31.8.15 Total funds £
Residential and trips	-	47,158	47,158	35,037
School meals	-	35,676	35,676	35,940
Uniform sales	6,678	-	6,678	5,571
Lettings	2,648	-	2,648	3,129
Music tuition	497	-	497	351
Other	<u>75,403</u>	<u>-</u>	<u>75,403</u>	<u>41,507</u>
	<u>85,226</u>	<u>82,834</u>	<u>168,060</u>	<u>121,535</u>

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

5. INVESTMENT INCOME

	Unrestricted funds	Restricted funds	31.8.16 Total funds	31.8.15 Total funds
	£	£	£	£
Short term deposits	<u>363</u>	<u>-</u>	<u>363</u>	<u>432</u>

6. EXPENDITURE

	Staff costs	Non-pay expenditure		31.8.16 Total	31.8.15 Total
	£	Premises £	Other costs £	£	£
Raising funds					
Costs of fundraising	-	-	111,106	111,106	95,280
Charitable activities					
Academies educational operations					
Direct costs	1,838,515	96,241	171,843	2,106,599	1,817,020
Allocated support costs	<u>225,962</u>	<u>93,622</u>	<u>240,903</u>	<u>560,487</u>	<u>629,297</u>
	<u>2,064,477</u>	<u>189,863</u>	<u>523,852</u>	<u>2,778,192</u>	<u>2,541,597</u>

Net income/(expenditure) is stated after charging/(crediting):

	31.8.16	31.8.15
	£	£
Depreciation - owned assets	233,860	245,912
Auditors' remuneration	4,750	4,750
Auditors' remuneration for non audit	<u>1,800</u>	<u>1,800</u>

7. RAISING FUNDS

Costs of fundraising

	Unrestricted funds	Restricted funds	31.8.16 Total funds	31.8.15 Total funds
	£	£	£	£
Costs of generating funds	<u>-</u>	<u>111,106</u>	<u>111,106</u>	<u>95,280</u>

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

8. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds £	Restricted funds £	31.8.16 Total funds £	31.8.15 Total funds £
Direct costs	-	2,106,599	2,106,599	1,817,020
Support costs	-	560,487	560,487	629,297
	-	2,667,086	2,667,086	2,446,317

	31.8.16 Total £	31.8.15 Total £
Analysis of support costs		
Support staff costs	225,962	228,406
Depreciation	22,711	44,587
Technology costs	2,065	2,633
Premises costs	93,622	143,755
Other support costs	180,288	133,178
Governance costs	35,839	76,738
Total support costs	560,487	629,297

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

9. TRUSTEES' REMUNERATION AND BENEFITS

The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff, and not in respect of their services as trustees. Other trustees did not receive any payments, other than expenses, from the academy trust in respect of their role as trustees. The value of trustees' remuneration was as follows:

J Hughes (Principal and trustee)

Remuneration: £75,000 - £80,000 (2015: £70,000 - £75,000)

Er's Pension: £10,000 - £15,000 (2015: £10,000 - £15,000)

A Robbins (Staff trustee)

Remuneration: £55,000 - £60,000 (2015: £55,000 - £60,000)

Er's Pension: £5,000 - £10,000 (2015: £5,000 - £10,000)

S Davidson - Sault (Staff trustee)

Remuneration: £40,000 - £45,000 (2015: Nil)

Er's Pension: £5,000 - £10,000 (2015: £5,000 - £10,000)

L Thatcher (Staff trustee)

Remuneration: £20,000 - £25,000 (2015: £20,000 - £25,000)

Er's Pension: £5,000 - £10,000 (2015: £0 - £5,000)

Trustees' expenses

During the year ended 31 August 2016, expenses totalling £49 (2015: £61) were reimbursed to trustees.

Other related party transactions involving the trustees are set out in note 20.

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

10. STAFF COSTS

	31.8.16	31.8.15
	£	£
Wages and salaries	1,593,784	1,428,226
Social security costs	110,967	83,165
Other pension costs	<u>293,516</u>	<u>236,058</u>
	1,998,267	1,747,449
Supply teacher costs	<u>66,210</u>	<u>54,482</u>
	<u><u>2,064,477</u></u>	<u><u>1,801,931</u></u>

The average number of persons (including senior management team) employed by the charitable company during the year was as follows:

	31.8.16	31.8.15
Teachers	52	44
Administration and support	37	40
Management	<u>3</u>	<u>3</u>
	<u><u>92</u></u>	<u><u>87</u></u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.8.16	31.8.15
£70,001 - £80,000	<u>1</u>	<u>1</u>

The above employee participated in the Teachers' Pension Scheme. During the period ended 31 August 2016, pension contributions for this staff member amounted to £12,347 (2015: £10,854).

Key Management Personnel

The senior management team of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £197,399 (2015: £153,148).

11. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the Academy has purchased insurance to protect governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £2,000,000 on any one claim and the cost for the period ended 31 August 2016 was £746 (2015: £746).

The cost of this insurance is included in the total insurance cost.

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Restricted fixed asset funds £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and capital grants	14,096	20,973	-	35,069
Charitable activities				
Funding for the academy's educational operations	-	2,421,487	71,014	2,492,501
Other trading activities	50,558	70,977	-	121,535
Investment income	432	-	-	432
Total	65,086	2,513,437	71,014	2,649,537
EXPENDITURE ON				
Raising funds	-	95,280	-	95,280
Charitable activities				
Academy's educational operations	-	2,200,404	245,913	2,446,317
Total	-	2,295,684	245,913	2,541,597
NET INCOME/(EXPENDITURE)	65,086	217,753	(174,899)	107,940
Transfers between funds	-	(311,788)	311,788	-
Other recognised gains/(losses)				
Actuarial gains/losses on defined benefit schemes	-	(30,000)	-	(30,000)
Net movement in funds	65,086	(124,035)	136,889	77,940
RECONCILIATION OF FUNDS				
Total funds brought forward	71,180	(359,232)	6,609,116	6,321,064
TOTAL FUNDS CARRIED FORWARD	<u>136,266</u>	<u>(483,267)</u>	<u>6,746,005</u>	<u>6,399,004</u>

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

13. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 September 2015	6,818,205	351,021	169,909	7,339,135
Additions	<u>56,188</u>	<u>25,774</u>	<u>22,700</u>	<u>104,662</u>
At 31 August 2016	<u>6,874,393</u>	<u>376,795</u>	<u>192,609</u>	<u>7,443,797</u>
DEPRECIATION				
At 1 September 2015	305,899	151,488	135,743	593,130
Charge for year	<u>120,301</u>	<u>79,359</u>	<u>34,200</u>	<u>233,860</u>
At 31 August 2016	<u>426,200</u>	<u>230,847</u>	<u>169,943</u>	<u>826,990</u>
NET BOOK VALUE				
At 31 August 2016	<u>6,448,193</u>	<u>145,948</u>	<u>22,666</u>	<u>6,616,807</u>
At 31 August 2015	<u>6,512,306</u>	<u>199,533</u>	<u>34,166</u>	<u>6,746,005</u>

14. STOCKS

	31.8.16 £	31.8.15 £
Clothing	<u>1,934</u>	<u>4,982</u>

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.8.16 £	31.8.15 £
Other debtors	17,826	5,194
Prepayments and accrued income	<u>74,561</u>	<u>48,221</u>
	<u>92,387</u>	<u>53,415</u>

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.8.16	31.8.15
	£	£
Trade creditors	31,788	2,368
Other creditors	62,507	54,940
Accruals and deferred income	<u>70,510</u>	<u>103,038</u>
	<u><u>164,805</u></u>	<u><u>160,346</u></u>

Deferred Income

	2016	2015
	£	£
Deferred income at 1 September 2015	44,356	30,916
Resources deferred in the year	62,660	44,356
Amounts released from previous years	(40,356)	(30,916)
Deferred income at 31 August 2016	62,660	44,356

At the balance sheet date the School was holding funds received in advance for the Universal Free School Meal and the Devolved Formula Capital Grant.

17. OPERATING LEASE COMMITMENTS

The following operating lease payments are committed to be paid within one year:

	Other operating leases	
	31.8.16	31.8.15
	£	£
Expiring:		
Within one year	14,536	14,363
Between one and five years	<u>14,597</u>	<u>21,615</u>
	<u><u>29,133</u></u>	<u><u>35,978</u></u>

18. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

19. MOVEMENT IN FUNDS

	At 1.9.15 £	Net movement in funds £	Transfers between funds £	At 31.8.16 £
Unrestricted funds				
Academy Reserves Private	136,266	95,344	-	231,610
Restricted funds				
General Annual Grant	82,400	45,244	(104,662)	22,982
Transfer on Conversion - funds	68,333	-	-	68,333
Pension Reserve	(634,000)	(444,000)	-	(1,078,000)
Transfer on Conversion - Fixed assets	6,133,536	(111,551)	-	6,021,985
Capital Expenditure from GAG	612,469	(122,309)	104,662	594,822
	6,262,738	(632,616)	-	5,630,122
TOTAL FUNDS	<u>6,399,004</u>	<u>(537,272)</u>	<u>-</u>	<u>5,861,732</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Academy Reserves Private	95,344	-	-	95,344
Restricted funds				
General Annual Grant	2,045,409	(2,000,165)	-	45,244
Other DfE/EFA grants	181,423	(181,423)	-	-
Other Government grants	209,815	(209,815)	-	-
Fundraising events	17,095	(17,095)	-	-
Trips and activities	82,834	(82,834)	-	-
Capital Expenditure from GAG	-	(122,309)	-	(122,309)
Pension Reserve	-	(53,000)	(391,000)	(444,000)
Transfer on Conversion - Fixed assets	-	(111,551)	-	(111,551)
	2,536,576	(2,778,192)	(391,000)	(632,616)
TOTAL FUNDS	<u>2,631,920</u>	<u>(2,778,192)</u>	<u>(391,000)</u>	<u>(537,272)</u>

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

19. MOVEMENT IN FUNDS - continued

Notes

(i) Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2016.

(ii) Includes pupil premium funding.

(iii) Funding received from the Local Authority specifically for providing education to students with Special Educational Needs.

(iv) Net assets (including pension deficit) transferred to the Academy School from the Local Authority on conversion, to be used in achieving the objectives of the Trust.

(v) Private funds consists of various restricted income streams, primarily activities and trips and donations from the Parents and Friends Association.

(vi) The pension reserve represents the liability for staff pensions under the Local Government Pension Scheme, as discussed at note 21.

(vii) Designated funds consists mainly of income generated from provision of facilities, including rental income. These funds are to be used for refurbishing facilities in future years.

20. PENSION AND SIMILAR OBLIGATIONS

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Bath and North East Somerset Council. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of the independent qualified actuaries. The latest actuarial valuation of the TPS was 31 March 2004 and of the LGPS 31 August 2015.

There were contributions at the end of the financial year amounting to £32,022 (2015: £26,895) payable to the schemes at 31 August 2015 which are included within other creditors.

Teachers' pension scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

20. PENSION AND SIMILAR OBLIGATIONS
- continued

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- Employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%);
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million;
- An employer cost cap of 10.9% of pensionable pay will be applied to future valuations; and
- The assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS will be as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £157,737 (2015: £115,906).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local government pension scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds.

The total contribution made for the year ended 31 August 2016 was £156,000 (2015: £139,000), of which employer's contributions totalled £113,000 (2015: £118,000) and employees' contributions totalled £23,000 (2015: £21,000) The agreed contribution rates for future years are 14.1 per cent for employers and 8.3 per cent for employees.

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

20. PENSION AND SIMILAR OBLIGATIONS
- continued

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The amounts recognised in the balance sheet are as follows:

	Defined benefit pension plans	
	31.8.16	31.8.15
	£	£
Present value of funded obligations	(1,741,000)	(1,088,000)
Fair value of plan assets	<u>663,000</u>	<u>454,000</u>
	<u>(1,078,000)</u>	<u>(634,000)</u>
Deficit	<u>(1,078,000)</u>	<u>(634,000)</u>
Liability	<u><u>(1,078,000)</u></u>	<u><u>(634,000)</u></u>

The amounts recognised in the statement of financial activities are as follows:

	Defined benefit pension plans	
	31.8.16	31.8.15
	£	£
Current service cost	133,000	118,000
Net interest from net defined benefit asset/liability	<u>23,000</u>	<u>21,000</u>
	<u>156,000</u>	<u>139,000</u>
Actual return on plan assets	<u><u>78,000</u></u>	<u><u>6,000</u></u>

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

20. PENSION AND SIMILAR OBLIGATIONS
- continued

Changes in the present value of the defined benefit obligation are as follows:

	Defined benefit pension plans	
	31.8.16	31.8.15
	£	£
Opening Defined Benefit obligation	(1,088,000)	(888,000)
Current service cost	(133,000)	(118,000)
Contributions by scheme participants	(32,000)	(29,000)
Interest cost	(43,000)	(36,000)
Benefits paid	4,000	4,000
Remeasurement of obligations	<u>(449,000)</u>	<u>(21,000)</u>
	<u>(1,741,000)</u>	<u>(1,088,000)</u>

Changes in the fair value of scheme assets are as follows:

	Defined benefit pension plans	
	31.8.16	31.8.15
	£	£
Fair value of scheme assets	454,000	331,000
Contributions by employer	105,000	94,000
Contributions by scheme participants	32,000	29,000
Admin expenses	(2,000)	(2,000)
Interest on plan assets	20,000	15,000
Remeasurement of assets	58,000	(9,000)
Benefits paid	<u>(4,000)</u>	<u>(4,000)</u>
	<u>663,000</u>	<u>454,000</u>

The amounts recognised in other recognised gains and losses are as follows:

	Defined benefit pension plans	
	31.8.16	31.8.15
	£	£
Remeasurement of obligations	(449,000)	(21,000)
Remeasurement of assets	<u>58,000</u>	<u>(9,000)</u>
	<u>(391,000)</u>	<u>(30,000)</u>

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

20. PENSION AND SIMILAR OBLIGATIONS
- continued

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	Defined benefit pension plans	
	31.8.16	31.8.15
Equities	50.0%	55.6%
Bonds	21.8%	20.3%
Property	9.7%	8.1%
Cash	0.5%	2.2%
Other	18.0%	13.8%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2016	At 31 August 2015
Retiring today		
Males	23.5	23.4
Females	26.0	25.9
Retiring in 20 years		
Males	25.9	25.8
Females	28.9	28.8

Principal actuarial assumptions at the balance sheet date (expressed as weighted averages)

	31.8.16	31.8.15
Discount rate	2.1%	3.9%
Future salary increases	3.3%	3.7%
Future pension increases	1.9%	2.2%
Inflation - CPI	1.8%	2.2%

Amounts for the current and previous two periods are as follows:

	31.8.16	31.8.15	31.8.14
	£	£	£
Defined benefit pension plans			
Opening Defined Benefit obligation	(1,741,000)	(1,088,000)	(888,000)
Fair value of scheme assets	663,000	454,000	331,000
Deficit	(1,078,000)	(634,000)	(557,000)

21. RELATED PARTY DISCLOSURES

No related party transactions took place in the period of account, other than certain trustees' remuneration and expenses already disclosed in note 9.

22. FIRST YEAR ADOPTION

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

22. FIRST YEAR ADOPTION - continued

First time adoption of FRS 102 requires prior year restatement and retrospective application of certain accounting policies.

The governors have concluded that, with the below exception, no further transitional adjustments or restatements are required.

Pension Restatement

Under previous UK GAAP the trust recognised an expected return on defined benefit plan assets in expense. Under FRS 102 a net interest expense, based on the net defined benefit liability, is recognised in expense. There has been no change in the defined benefit liability at either 1 September 2014 or 31 August 2015. The effect of the change has been to increase the debit to expense by £5,000 and reduce the credit in other recognised gains and losses in the SoFA by an equivalent amount.

The table shows the adjustments made:

Description	Under FRS 102	Under FRS 17	Adjustment
	(new format)	(old format)	
	2015	2015	
	£	£	£
Interest Charged (P&L)	21,000	18,000	3,000
Remeasurements through OCI (Losses on Obligations)	(30,000)	(37,000)	(7,000)
Admin charge (P&L)	2,000	-	2,000
Service costs (P&L)	24,000	22,000	<u>2,000</u>
			<u>-</u>

Reclassification of income and expenditure

In accordance with the Academies Accounts Direction 2015 to 2016 (based on SORP 2015) income for the year ended 31 August 2015 has been reclassified into appropriate categories and governance costs have been reclassified as expenditure on academy trust educational operations. The reclassification of income and expenditure has had no effect on total income, total expenditure, net income/(expenditure) for the year or total funds as previously reported.

Transitional relief

On transition to FRS 102, the charity has taken advantage of the following transitional relief:

- to use a previous GAAP revaluation as deemed cost on:
 - an item of property, plant and equipment.

First time adoption of FRS 102 requires prior year restatement and retrospective application of certain accounting policies.

The governors have concluded that, with the below exception, no further transitional adjustments or restatements are required.

Notes to the Financial Statements - continued
for the Year Ended 31 August 2016

22. FIRST YEAR ADOPTION - continued

Transitional relief

Pension Restatement

Under previous UK GAAP the trust recognised an expected return on defined benefit plan assets in expense. Under FRS 102 a net interest expense, based on the net defined benefit liability, is recognised in expense. There has been no change in the defined benefit liability at either 1 September 2014 or 31 August 2015. The effect of the change has been to increase the debit to expense by 7,000 and reduce the credit in other recognised gains and losses in the SoFA by an equivalent amount.

The table shows the adjustments made:

Description	Under FRS 102	Under FRS 17	Adjustment
	(new format)	(old format)	
	2015	2015	2015
	£	£	£
Interest charged (P&L)	21,000	18,000	3,000
Service and admin costs (P&L)	120,000	116,000	4,000
Remeasurements through OCI (Losses on Obligations)	(30,000)	(37,000)	<u>(7,000)</u>
			<u><u>-</u></u>